

Greenfield Valley Trust Ltd.

Equal Opportunities

Statement of Intent

This Statement of Intent sets out Greenfield Valley Trust's commitment to combat all forms of direct and indirect discrimination.

Where discrimination exists, it directly opposes our primary function which is to make volunteering as widely accessible as possible.

The Greenfield Valley Trust recognises that everyone has a contribution to make to our society, and a right to equal treatment

We aim to ensure that no staff member, Trustee, volunteer or organisation/individual to whom we provide services will be discriminated against by us, on the grounds of:

Age, class, employment status or trade union membership, physical or sensory disability or mental ill health, HIV status, political or religious belief, race, colour, nationality, ethnic or national origin, sex, marital status or caring responsibilities, sexual orientation, unrelated criminal convictions, other areas of social exclusion.

We aim to ensure that all volunteers working giving their time for the services of The Greenfield Valley Trust, are not discriminated against. The Greenfield Valley trust will take positive action to counter this.

The Greenfield Valley Trust is committed to ensuring that our policies and practices relating to all aspects of management, staffing, service delivery and development are accessible to, and reflect the needs of, groups and individuals using the Greenfield Valley Heritage Park and Museum. The Greenfield Valley Trust therefore, positively welcomes and actively seeks the involvement and participation of all the community.

This Equal Opportunities policy states the positive action that The Greenfield Valley trust will take to help remove discrimination. The policy affects all aspects of The Greenfield Valley Trust's procedures and operations and all of the people who work for or with The Greenfield Valley Trust.

This Statement of Intent will be displayed at all points of service delivery and copies of the full Equal Opportunities policy are available to any individual upon request.